

Members Present

Michael Cappel, Carlos Fandal, Stephen Fox, Janet Haedicke (Chair), Sushma Krishnamurthy, James Reifinger, C. Turner Steckline, Robin Stephens, and Christine Strunk

Ex-officio Members Present

Michael Camille, Dean Jeffery Cass, Carlos, and Paul Karlowitz (*Matthew James was excused.*)

Minutes

- Chair Haedicke called the meeting to order at 2:05 pm in the A&S Conference Room.
- Dr. Strunk volunteered to be secretary.
- Chair Haedicke, Dr. Fandal, and Dr. Camille explained that the purpose of this committee in making priorities how to spend the college's budget.
- Committee Responsibilities are to make recommendations regarding:
 - priorities in staffing and program development,
 - allocation of the budget, equipment, and space,
 - criteria for merit raises, and
 - current direction (of the college).
- There was a discussion of how the merit raise policy has been handled in the past. There was a consensus that consistency and transparency must be assured.
- Dean Cass posed a few questions and gave the committee some other information.
 - Why are there so many General Studies majors? Why did these students transfer to General Studies late in their college career from other majors? Did they fail some requirement for their previous major?
 - There are 300 Biology majors per year, but only 30 graduates each year. They are being retained, but not graduating. Why is this?
 - There were 100 BFN Art majors. After one year, only 50 of them were still at ULM. What happened here?
 - Some departments were understaffed recently, e.g. Dance and Social Work. These departments clearly needed positions.
- The committee adjourned at 3:05pm.

Future Tasks

- The committee will be given a copy of the raise structure from two years ago.
- The committee must decide what data we need to make our decisions. Then Robin Logan will obtain this data for us.
- A meeting will be called next month to consider merit policies.